



Public Service Commission

Making a Difference

Level 2 Civic House
P.O.Box 2211, Govt. Buildings,
Suva, Fiji.

Phone +679 331 4588

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All Permanent Secretaries

- 1.0 Amendments have been made to the Job Evaluation and Civil Service Remuneration Setting (JECSRS) Guidelines and the Open Merit Based Recruitment and Selection (OMRS) Guidelines.
- 2.0 The Job Evaluation and Civil Service Remuneration Setting Guideline is amended to provide formal policy guidance in relation to the new salary bands and how to assign appropriate steps to new employees.
- 3.0 The OMRS Guideline amendment is aimed at providing policy guidance on selecting interview panels for all positions and positions at Band J or above.
- 4.0 Please find enclosed the two guidelines for dissemination to all staff of your Ministry.

Thank you

Samuela Moce
Secretariat Manager
for **Public Service Commission**

